

# CITY OF HIALEAH CERTIFIED FIREFIGHTER/PARAMEDIC

*SALARY: \$51,870 - \$76,622 ANNUALLY*

**DEADLINE: JUNE 3, 2022**

The following must be completed at the below links:

[www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com)

- FireTEAM
- CPAT
- PSSA Part 1 and 2

[www.hialeahfl.gov](http://www.hialeahfl.gov)

- Employment application



☎ 305-883-8050

📍 Human Resources Department,  
501 Palm Ave, 3rd Floor, Hialeah,  
FL 33010

## MINIMUM REQUIREMENTS

*(IN ACCORDANCE WITH F.S. 633.412)*

- Age: Applicants must be at least eighteen (18) years of age.
- Education: Applicants must be a high school graduate from a school accredited by an agency that is recognized by the U.S. Department of Education or the equivalent (State Issued GED). **Additionally, applicants must be a Florida Certified Paramedic and State of Florida Firefighter II Certified.**
- Criminal History: Applicants must not have been convicted of a misdemeanor relating to the certification or to perjury or false statements, or a felony or a crime punishable by imprisonment of 1 year or more under the law of the United States or of any state thereof or under the law of any other country, or dishonorably discharged from any of the Armed Forces of the United States. "Convicted" means a finding of guilt or the acceptance of a plea of guilty or nolo contendere, in any federal or state court or a court in any other country, without regard to whether a judgment of conviction has been entered by the court having jurisdiction of the case. Additionally, any other criminal history disqualifiers under F.S. 112 and F.S. 435.
- Background Level 2 screening.
- Have good moral character.
- Be in good physical condition as determined by a medical examination.
- Tobacco Usage: Applicants must be nonusers of tobacco or tobacco products for at least one (1) year immediately preceding application, as evidenced by sworn affidavit.
- Driver License: Applicants must possess a valid Florida Driver License. Out of state applicants must be able to possess a valid Florida Driver License prior to hire.
- Military Discharge: Must be "Honorable". Discharges other than honorable may be evaluated on a case by case basis. Dishonorable discharge will be disqualified.
- Medical: Medical Evaluation and Drug Screening.

## APPLICATION INSTRUCTIONS

All applicants must complete FireTEAM and CPAT testing through National Testing Network (NTN) at the following link:

[www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com)

- CPAT results from testing centers other than NTN will be accepted. If candidates have passed the CPAT exam via another entity other than NTN, you must submit documentation of your passing status to your in-person application.

All applicants must submit a City of Hialeah employment application with the following documentation:

- High school diploma or equivalent from an accredited institution and higher education documentation, if applicable.
- Social Security card.
- DD214 (if prior U.S. military service).
- Current driver license.
- State of Florida Firefighter II Certificate.
- Paramedic License.

Submit the application and documentation to the Human Resources Department located at 501 Palm Ave, 3rd Floor, Hialeah, FL 33010 Monday-Friday between 8:30 a.m. and 5:00 p.m.

**Placement on the eligibility list will be based on a combined score of FireTEAM (written examination) (70%) and oral panel interview (30%). Applicant must also successfully pass all other requirements throughout the selection process.**

*National Testing Network (NTN) is a service provided to conduct entry level testing and CPAT testing in a standardized, professional environment. NTN does not replace the Hialeah Fire Department's (HFD) responsibility and decision making in the testing process. All applicants' results are provided to the HFD where the final decisions are made.*



## **SELECTION PROCESS:**

*(Subject to change)*

- Orientation will be held within the week period of June 13, 2022 through June 17, 2022.
- City PAT
  - Timed 1.5 mile run.
  - 2 minutes of push ups.
  - 2 minutes of sit ups.
  - Maximum amount of pull ups.
- Oral panel interview.
- Polygraph examination.
- Background screening (level 1 & 2)
- Medical and drug screening.



## **BENEFITS:**

- Educational incentive.
- Tuition reimbursement.
- Specialty Pay:
  - Haz-Mat Team.
  - Rescue.
  - EMT Certified.
  - State Supplemental Compensation.
- Longevity pay based on years of service.
- Paid vacation.
- 12 paid Holidays per year.
- Sick Leave.
- Medical insurance options.
- Defined Benefit Defined Contribution Pension Plan.
- Annuity.
- DROP plan.
- Parental leave.
- Bereavement leave.
- Liability insurance.
- Worker's Compensation benefits.
- Life insurance.
- Access to health and fitness facility.
- and more!

**For any questions or concerns please contact the Human Resources Department at 305-883-8050.**

*The City of Hialeah is an equal opportunity drug and alcohol free employer and does not discriminate on the basis of an individual's race, ethnicity, sex, condition related to sex (pregnancy), color, religion, national origin, age, disability, marital status, familial status, citizenship, intending citizenship status and/or sexual orientation, or any other discriminatory category. The City of Hialeah will provide reasonable accommodations, due to any disability, for all applicants and employees. To request this material in accessible format, sign language interpreters, information on access for persons with disabilities, and/or any accommodation to review any document or participate in any City sponsored proceeding, please contact 305-883-5820, two days in advance, to initiate your request. TTY users may also call 711 (Florida Relay Service).*

*Please let us know if you require any special accommodations before any test and/or interview.*